

Appendix D. Participation Plan, Landowner Inclusion Strategy and Supporting Information

Introduction: This appendix includes supporting information for the participation plan and landowner inclusion strategy described in Chapter 5 of the HCP. The Appendix is organized as follows:

- A. Communication Plan
- B. Participation Decision flow chart
- C. Application for Inclusion (template)
- D. Inclusion Fees
- E. Species and Habitat Conservation Agreements (Templates)
 - for Full Partners
 - for Limited Partners
 - SHCA Amendment template/example

Each of these is a stand-alone document with its own title and pagination to allow updates and amendments independently of this appendix and the HCP as a whole.

The **Communication Plan** has been updated to provide for a dynamic set of needs as the HCP has matured.

The **Participation Decision flow chart** provides guidance for non-Partners to determine how they may be affected by the listing of the Kbb and their potential role in the HCP.

The **Application for Inclusion** is a preliminary screening document used by the DNR to scope potential applicants for HCP Partnership to determine the suitability of the HCP program for their circumstances.

The **Inclusion Fee structure** was developed in 1999 by the original HCP Team to compensate for the effort of the original HCP Partners and to provide future potential funds to support unknown costs.

The **Species and Habitat Conservation Agreements** are the templates for contractual agreements between the DNR and the HCP Partners. There are different templates for Full and Limited Partners, and a separate template to facilitate minor amendments to the conservation agreements thereby eliminating the need for complete agreement amendments for such items as Partner's address or reassignment of a contact person.