

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** RETIREMENT RESOLUTION FOR DOUGLAS R. BILGO

**FOR:** JUNE **BOARD MEETING**

**TO BE PRESENTED BY:** MATT FRANK, DEPARTMENT SECRETARY

**SUMMARY:**

DOUG R BILGO RETIRED FROM THE DEPARTMENT AFTER 29 YEARS OF SERVICE WITH THE STATE OF WISCONSIN.

**RECOMMENDATION:**

**LIST OF ATTACHED MATERIALS:**

- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
 \_\_\_\_\_  
 Regional Director,

5/29/09  
 \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Administrator,

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Secretary, Matt Frank

\_\_\_\_\_  
 Date

cc: Laurie J. Ross - AD/8

## ***Retirement Resolution***

Douglas R. Bilgo retired from the Wisconsin Department of Natural Resources on October 10, 2009, after working over 29 years as a conservation warden.

Doug began his career with the Department as a conservation warden on September 21, 1980. Doug completed field training assignments in Wautoma, Superior and Kenosha and then served in temporary assignments at Three Lakes, Kewaunee, Brule and Delevan.

Doug's first permanent station assignment was at Delavan in 1982. In August of 1983, Doug transferred to Campbellsport where he remained until his retirement. While it is unusual for a warden to remain in one station for so long, Doug attributes this longevity to the outstanding support and cooperation that he has received from the local citizens.

During his tenure as a warden, Doug served as a Field Training Officer, assisting with the training of 12 warden recruits. Doug also instructed wardens on boat enforcement techniques at Swan Lake and on waterfowl enforcement at "Duck School" in Horicon. Doug believed strongly in the use of discretion and in treating people with respect.

Doug's passion for our natural resources coupled with his strong interest in working with area youth has had a great influence on generating a renewed and growing interest in the outdoors while at the same time furthering the conservation ethic. Throughout his career, Doug has given countless presentations to Boy Scouts during their summer camps and to students at our safety education programs. Doug initiated a Learn to Hunt Turkey program which has been highly successful each of the last 8 years. In 2005, Doug was named the "Outstanding Professional Hunter Education" for Wisconsin and then in 2006, received similar recognition on an international level from the International Hunter Education Association (IHEA).

***WHEREAS***, Douglas R. Bilgo has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

***NOW, THEREFORE***, the Natural Resources Board at its June 2009 meeting at New Richmond, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR